

1. Gender Audit: <http://www.rcsc.ac.in/impdoc.php>

2. Annual gender Sensitization action Plan

Annual gender sensitization action plan

Our institute is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities, through its proactive faculty, staff and student programs will look into the following:

Sr.No.	Action	Organized by	Time line
1	Planning Meeting of the institute Gender sensitization Cell	IQAC, Women Empowerment Cell	Week 1- July 2020
2	Provide staff advisor level/psychologist counselling for students or faculty members	Department of Psychology	Continuous process
3	Have regular meetings of anti-ragging / internal Complaint committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and Secretary of the committee	Two Meeting per Semester
4	Organize seminars and workshops for students on gender quality	Coordinator, Women Empowerment Cell/ Internal Complaint Committees	December- 2020
5	Organize a public awareness campaign through NSS unit, about anti-discrimination statute and mechanisms of protection against gender-based discrimination	NSS Programme Officers & NCC	December -2020
6	Increased knowledge about the human rights of women and gender equality.	Secretary / Chairman	December -2020
7	Organize training about gender equality, preventing all forms of violence	Coordinator, Women Empowerment Cell/ Internal Complaint Committees	December -2020
8	The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality	Principal	January -2021
9	Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest	Principal Sport / Cultural Chairman	February -2021
10	Celebrate the International Women's Day – the 8th of March	Chairman of the committee	March- 2021
11	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Management	2020-2021
12	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes	Scholarship Department	2020-2021
13	Increased information and awareness of the staff members about the occurrence and consequences of gender-based violence	Women Empowerment Cell/ Internal Complaint Committees	May- 2021



A. P. Patil
Principal,
Rajarshi Chh. Shahu College
Kolhapur.